

**SOUTHERN RAILWAY**

**RAILWAY RECRUITMENT CELL, CHENNAI**

**Employment Notice No. 02/2017 Dated: 11/11/2017**

**RECRUITMENT AGAINST SPORTS QUOTA (TALENT SCOUTING)  
FOR THE YEAR 2017-18**

Closing date and timing for receipt of applications		<b>11-12-2017 at 17.00 Hrs</b>		
Closing date and timing for residents of Assam, Meghalaya, Arunachal Pradesh, Mizoram, Nagaland, Tripura, Sikkim, Jammu Kashmir, Lahaul & Spiti districts and Pangi sub-division of Champa, District of Himachal Pradesh, Andaman & Nichobar and Lakshdeep Islands and Candidates residing abroad.		<b>26-12-2017 at 17.00 Hrs</b>		
Level in 7 <sup>th</sup> Pay Commission Pay Matrix	Initial Pay in Rs.			
Level – 2	Rs. 19,900/-			
Level – 3	Rs. 21,700/-			
Level – 4	Rs. 25,500/-			
Level – 5	Rs. 29,200/-			
1.0 Applications are invited in the prescribed format from Indian Citizens, for recruitment to Posts from Level 2 to Level 5 of 7 <sup>th</sup> P.C. Pay Matrix in Southern Railway, against Sports Quota through Talent Scouting scheme for the year 2017-18, in the following Games/Events.				
Sl. No.	Sport	Position/Event/ Category	No. of posts in Level 2 to Level 5 of 7 <sup>th</sup> P.C. Pay Matrix	
1	Athletics (Men)	110mts (H), 400mts (H), Shotput,	1	
2	Athletics (Women)	1500mts , 400mts (H)	1	
3	Chess (Men)	Player .IM or GM with FIDE rating more than 2350 points	1	
4	Billiards & snooker	Billiards & Snooker player	1	
5	Table Tennis(Men)	Player	1	
	<b>TOTAL</b>		<b>5</b>	
Note: (i) No posts is exclusively reserved for any community such as OBC, SC & ST etc., (ii) Candidates applying for more than one Game/ Event shall submit separate applications with separate IPOs/DDs and complete documents for each Game/ Event.				

**2.0 AGE LIMIT: 18 to 25 Years as on 01-01-2018 that is the sportspersons should have been born between 02-01-1993 and 01-01-2000.**

**3.0 POSTS & EDUCATIONAL QUALIFICATION:**

3.1 Pay Level wise distribution is as detailed below:

Level in 7 <sup>th</sup> P.C Pay Matrix	No. of Posts
Level 4 & 5	1
Level 2 & 3	4
Total	5

3.2 Sportspersons must possess the minimum educational qualifications, as applicable to the post to which the sportspersons is to be appointed.

3.3 The minimum educational qualification required for recruitment in the Railways

(i) For post in Level 2 & 3 of 7<sup>th</sup> P.C Pay Matrix – 12<sup>th</sup> (+2 stage)

(ii) For post in Level 4 & 5 of 7<sup>th</sup> P.C Pay Matrix – Graduate.

3.4 Specific Level in Pay Matrix of 7<sup>th</sup> P.C and place of posting will be decided by the Southern Railway administration at the time of offering appointment to the selected candidates based on the following.

(a) Availability of Posts

(b) Educational Qualifications

(c) Sports achievements and (d) Minimum qualifying marks obtained in the Recruitment process.

Note: Persons, if appointed in the category of Clerk cum Typist should acquire typing proficiency of 30 w.p.m. in English or 25 w.p.m. in Hindi within a period of 4 years from the date of appointment and till such time their appointments to this category will be provisional.

4.0: SPORTS ACHIEVEMENTS:

4.1: CATEGORIZATION OF INTER-NATIONAL CHAMPIONSHIPS.

Category - A	Olympic Games ( Senior Category)
Category - B	World Cup (Junior/ Senior Category)
	World Championships(Junior/ Senior Category)
	Asian Games ( Senior Category)

	Commonwealth Games ( Senior Category)
Category – C	Commonwealth Championships( Junior/Senior Category) Asian Championships/Asia Cup ( Junior/Senior Category) South Asian Federation (SAF) Games ( Senior Category) USIC (World Railway ) Championships (Senior Category)

#### 4.2: MINIMUM NORMS FOR RECRUITMENT OF SPORTSPERSONS:

The minimum sports norms for recruitment of sportspersons in Level 2 to Level 5 of 7<sup>th</sup> PC Pay Matrix for Individual events shall be as under:

(Note: These provisions shall be read along with notes given below this Para)

S. NO.	LEVEL IN 7 <sup>th</sup> P.C PAY MATRIX	MINIMUM SPORTS NORMS FOR RECRUITMENT
1	<b>Level 4 &amp; 5</b>	Represented the Country in Olympic Games ( Category – 'A')  (OR) At least 3 <sup>rd</sup> position in any of the Category – B' Championships/events
2	<b>Level 2 &amp; 3</b>	Represented the Country in any of the Category – B' Championships/events.  (OR) At least 3 <sup>rd</sup> position in any of the Category-'C' Championships/events  (OR) At least 3 <sup>rd</sup> position in Senior/Youth/Junior National Championships  (OR) At least 3 <sup>rd</sup> Position in National Games organised under the Aegis of Indian Olympic Association.  (OR) First position in Federation Cup Championship in Senior Category.

Notes: (Read with Para 4.2 above).

(a) In Athletics:- Medal winning performance in National Inter-State Senior Athletic Championships, shall also be considered for recruitment against the post in Level 2 of 7<sup>TH</sup> P.C Pay Matrix

(b) In Chess:- The following sports achievements may also be considered for recruitment in Level 2 to Level 5 of 7<sup>th</sup> P.C Pay Matrix.

LEVEL IN 7 <sup>TH</sup> P.C PAY MATRIX	MINIMUM SPORTS NORMS FOR RECRUITMENT
Level 4 & 5	Grand Master Title in Chess
Level 2 & 3	International Master Title in Chess  (OR)  2350 or more rating Points, in last two consecutive FIDE Rating Lists.

(c) In Table Tennis:- Sportspersons may also be considered for recruitment in Level 2 to Level 5 of 7<sup>th</sup> P.C Pay Matrix on the basis of their Current annual All India Ranking as per following criteria:

LEVEL IN 7 <sup>TH</sup> P.C PAY MATRIX	MINIMUM SPORTS NORMS FOR RECRUITMENT		
	AGE CATEGORY	EVENT	CURRENT ALL INDA RANKING
Level 4 & 5	Seniors	Singles	Upto 4 <sup>th</sup> Position
Level 2 & 3	Seniors	Singles	Upto 12 <sup>th</sup> Position
		Doubles	Upto 4 <sup>th</sup> Position
	Youth	Singles	Upto 6 <sup>th</sup> Position
	Juniors	Singles	Upto 6 <sup>th</sup> Position

Only the current annual All India Rankings shall be considered for these purposes. Ranking in Mixed doubles shall not be considered.

(d) All the championships mentioned above shall be conducted under the aegis of recognized International/National Sports federations and also recognized by Railway Sports Promotion Board (RSPB),

(e) For Recruitment of Sportspersons, on the basis of sports achievements in Junior National Championships, Age groups as mentioned below shall only be considered.

S.NO.	DISCIPLINE	CATEGORY	DETAILS OF RECOGNISED JUNIOR NATIONAL CHAMPIONSHPS		
			AGE GROUP	NAME OF THE CHAMPIONSHPS	
1	Athletics	Men & Women	Under – 20	Junior National Athletic Championships	
2	Chess	Men	Under-19	Junior National Chess Championships	
3	Table Tennis	Men	Under-17	Junior & Youth National Table Tennis Championships	
4	Billiards & Snooker	Men	Under-21	Junior National Billiards & Snooker Championships	

(f) All candidates recruited shall be placed only in the minimum of pay in the respective levels of the 7<sup>th</sup> P.C. Pay Matrix.

#### 4.3: PERIOD OF RECKONING SPORTS ACHEIVEMENTS:-

The recognised Sports achievements shall in the current and/or immediate previous one financial year and sportsperson shall be an active player. For this purpose, previous financial year from the date of notification shall be taken into account.

Note: (i) The sports achievements on or after 01-04-2016 shall only be considered for appointment.

(ii) For this purpose the concluding day of the championship shall be taken into account.

#### 5.0: PROCEDURE FOR RECRUITMENT:

The candidates, who apply in response to this notification and are found eligible for consideration for appointment against sports quota, will be assessed based on their performance during the trial and interview, as detailed below:

(i)	For Game Skill, Physical Fitness and Coach's observation during trials	40 Marks
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(ii)	For assessment of recognised sports achievements as per Norms	50 Marks
(iii)	Educational Qualification	05 Marks
(iv)	General Intelligence/Personality etc.,	05 Marks
	<b>TOTAL</b>	<b>100 Marks</b>

Note:

- (a) Candidates, who secured 25 marks or more in the trial only will be considered **FIT** for the next stage of recruitment i.e. Interview stage.
- (b) Minimum qualifying marks for recruitment in Level 2 to Level 5 of 7<sup>th</sup> P.C.Pay Matrix duly Observing the Criteria as mentioned in Para 5.0 above shall be as follows.

S.NO.	LEVEL IN 7 <sup>th</sup> P.C PAY MATRIX	MINIMUM QUALIFYING MARKS OUT OF TOTAL 100 MARKS
1	Level 4 & 5	70 Marks
2	Level 2 & 3	65 Marks

- (c) The offer of appointment shall be given purely on the basis of Merit and availability of vacancies. In case more than one sportsperson score the same marks, preference will be given to younger candidate to decide the merit.
- (d) The sportsperson who can be fitted in the Southern Railway Sports Association team will only be considered for recruitment.

6.0: FEES;-

- 6.1 The processing fee of Rs 500/-(Rupees Five hundred only) is payable either in the form of Demand Draft(DD) /Indian Postal Order (IPO), drawn in favour of **“The Assistant Personnel Officer/ Railway Recruitment Cell, Chennai “** payable at Chennai.
- 6.2 DDs and IPOs should have the validity period of three months and should have been issued on or after the date of issue of this Employment Notice.
- 6.3 Applications received with Cash/ Cheque / Central Recruitment Fee Stamps or Money orders will not be accepted and will be REJECTED.
- 6.4 Candidates must write their name and full address at the space provided in the Postal Order/at the back of Demand Draft.
- 6.5 The processing fee is not refundable/transferable/adjustable under any circumstances.

## 6.6 FEE EXEMPTIONS:

Women candidates, SC/ST candidates, Ex. Servicemen, Persons with Disabilities, candidates belonging to Minority\* community and candidates belonging to Economically Backward Classes\*\* Rs. 250/- (Rupees Two hundred and fifty only) with a provision for refunding the same to those who actually appear in the written examination/trials

### NOTE:

\* Minorities will mean Muslims, Christians, Sikhs, Buddhists and Zorastrians(Parsis).

\*\*Economically Backward Classes **will** mean the Candidates whose family income is less than Rs.50,000/- per annum.

## 6.7 Authorities competent to issue Income Certificates for the purpose **of** identifying Economically Backward Classes:-

- (i) District Magistrate or any other Revenue Officer upto the level of Thashildar.
- (ii) Sitting Member of Parliament of Lok Sabha for persons of their own Constituency.
- (iii) Below Poverty Line (BPL) card or any other Certificate issued by Central Government under a recognised Poverty alleviation programme of IZZATMST issued by Railways.
- (iv) Union Minister **may** also recommend for any persons from anywhere in the country.
- (v) Sitting Member of Parliament of Rajya Sabha for persons of the district in which these MPs normally resides.

**Note:** The certificates should be in the prescribed format (Proforma is available in the Website) and copy of the same should be enclosed with the application, failing which the application shall be rejected.

## 7.0 COMMUNITY CERTIFICATE:

7.1 **No Post is exclusively reserved for OBC and SC/ST candidates.** However, the candidates claiming to belong to OBC & SC/ST Communities are required to produce community certificates from the competent authority in the prescribed format (Proforma is available in the Website) and enclose the copy of the same with the application.

7.2 The Community Certificate produced by the OBC candidates claiming to belong to OBC, should specifically indicate that the candidate does not belong to persons/sections (creamy layer).

## 8.0 MEDICAL EXAMINATION:

The sportspersons recommended for appointment will have to fulfil the minimum Medical norms for the post, for which he is being appointed.

9.0 **GENERAL INSTRUCTIONS:**

9.1 Enclosures, Photostat copy of the certificates in support of age, community, educational qualification, Sports achievements, original Indian Postal Order/Demand Draft for necessary proof for claiming fee exemption should be enclosed along with the application form.

9.2 **All the Photostat copies of the certificates shall be self-attested.**

9.3 Certificates in languages other than English or Hindi should be accompanied by an attested translation in English/Hindi.

9.4 Serving employees and staff of quasi administrative offices of Railway Organisations “No Objection Certificates” and bonafied certificates giving the length of regular service etc., from the employer should be attached and the application should be forwarded through proper channel.

9.5 Candidates belonging to **Minority Community and Economically Backward Classes** shall enclose documentary proof in support of their claim.

10.0 **IMPORTANT INSTRUCTIONS:**

10.1 The candidates applying should ensure that they fulfil all eligibility conditions at the time of submission of applications.

10.2 Candidates should bring their “**ORIGINAL CERTIFICATES**” in support of date of birth, educational qualification, Sports achievements and community on the day of Trial and Interview.

10.3 The specific position (Exact position of Play, viz. Back stroke/Butterfly/Goal Keeper/Wicket keeper etc.,) of player in the particular game/event, if applicable should be mentioned without fail.

10.4 The candidates’ admission at all stages of the recruitment will be purely provisional subject to satisfying the prescribed eligibility condition.

10.5 Mere issue of call letter to the candidate will not imply that his candidature has been finally cleared.

10.6 The candidate should be in readiness to appear for the trials at short notice after the last date of submission of application is over.

10.7 The candidate shall attend the trial/interview at the date, time and venue specified by the Railway Administration.

10.8 Any request for change of date, time and venue will not be entertained.

10.9 The candidate will have to make their own arrangements for their travel and stay at Chennai or the place indicated for a few days, while attending trial/interview.

10.10 Railway Administration will not be responsible for postal delay or wrong delivery, if any of any correspondence, at any stage of recruitment process.

- 10.11 Railway Administration reserves the right to alter the stages of recruitment or cancel part or whole of any recruitment process at any stage without assigning any reason.
- 10.12 Canvassing in any form, misbehaviour, misconduct on the part of the candidate at any part of the Recruitment process is strictly prohibited and indulgence in such practice will be viewed very seriously and their candidature shall be rejected without any notice.
- 10.13 It will not be possible to entertain any enquiry or correspondence while their recruitment process is going on.
- 10.14 Sportsperson recruited against sports quota shall be terminated from service, if the information and documents furnished by him/her for recruitment are found incorrect at any stage.
- 10.15 Sportspersons recruited against Sports quota shall execute a **“SERVICE BOND”** for a period of 5 years.
- 10.16 Sportspersons recruited against Sports quota will undergo probation period of two years.
- 10.17 The performance of the sportspersons shall be reviewed before completion of the probation period.

#### 11.0 **HOW TO APPLY:**

- 11.1 Application in the prescribed format, complete in all respects along with all the enclosures should be sent to the following address, in a cover, duly superscribing.

#### **“ APPLICATION FOR RECRUITMENT AGAINST SPORTS QUOTA (TALENT SCOUTING) FOR THE YEAR 2017-18”.**

**The Assistant Personnel Officer/Recruitment,  
Railway Recruitment Cell, Southern Railway  
3<sup>rd</sup> Floor, No.5, Dr. P.V. CHERIAN CRESENT Road,  
Egmore, Chennai – 600 008.**

- 11.2 Applications sent by courier will not be acknowledged. However, the agencies can drop the applications in the box kept in the office premises.
- 11.3 Filled-in applications can also be directly dropped in the box kept in the office premises of Railway Recruitment Cell, Chennai at the above mentioned address on or before the closing date and time.
- 11.4 **Decision of the Railway Administration in all matter relating to recruitment will be final and binding on the candidate.**
- 12.0 **INVALID APPLICATIONS:** Candidates must ensure that their applications are complete in all respects. Applications, which suffer from the following deficiency will be summarily rejected.
- 12.1 Applications not in the prescribed format/missing columns as per News paper advertisements, incomplete or illegible applications.
- 12.2 Applications without photograph, unsigned applications.

- 12.3 Under-aged or over-aged candidates or Date of birth column not filled or wrongly filled.
- 12.4 Applications without left hand thumb impression.
- 12.5 Smudged/illegible left hand thumb impression.
- 12.6 Applications without Indian Postal Order/Demand Draft of requisite value (applicable only to candidates who are not eligible for fee exemption)/Demand Drafts not payable at Chennai.
- 12.7 Applications without proof of date of birth, educational qualification, sports achievements and other qualifications etc.,
- 12.8 Applications received after the closing date and time.

Beware of Job–racketeers trying to deceive the candidates by false promises of securing jobs in Railways either through influence or by use of unfair and unethical means. Southern Railway has not appointed any agents or training agencies. All recruitments by Southern Railway are purely MERIT BASED

CHAIRMAN